



April 28, 2010

Dear Valued Customer

Subject: Heat Treatment Division Reorganization

To whom it may concern:

This letter is to announce the reorganization of our Heat Treatment Business in North America. The restructuring of this business unit will encompass the closure of the Windsor, Ontario Operations along with the transfer of the Metallurgical Lab and Vacuum Hardening / Tempering Operations to our Corporate Headquarters Facility in Carol Stream, IL. These changes are being implemented after careful consideration including a strategic review of the relevant markets for the Vacuum Heat Treatment Services provided by SCHMOLZ + BICKENBACH. The company ultimately determined that a concentrated focus on High Pressure Vacuum Hardening will provide the best platform for long term sustainability in the evolving North American Tooling Market.

Please find the following timeline of relevant upcoming events:

May 26, 2010	Temporary suspension of 10 Bar Vacuum Hardening & Tempering Services
June 23, 2010	Discontinuation of the following services (Windsor, Ontario): <ul style="list-style-type: none">- Nitriding- Stress Relieving & Annealing- Cryogenics- All Vacuum Hardening & Tempering
August 16, 2010	Resumption of 10 Bar Vacuum Hardening & Tempering and other Vacuum Hardening & Tempering (Carol Stream, IL)

On behalf of our sales, operations and technical departments we would like to take this opportunity to thank you for your business. We look forward to servicing your Heat Treatment requirements from Carol Stream in the near future.

Sincerely,

Patrick D. Gerkin
Vice President – Sales & Marketing
Tooling Materials Division - North America